

Wednesday, 8 October 2025

EMPLOYMENT COMMITTEE

A meeting of **Employment Committee** will be held on

Thursday, 16 October 2025

commencing at **9.00 am**

The meeting will be held in the Board Room, Town Hall, Castle Circus, Torquay
TQ1 3DR

Members of the Committee

Councillor David Thomas (Chair)

Councillor Law (Vice-Chair)

Councillor Amil

Councillor Chris Lewis

Councillor Long

Councillor Tyerman

A Healthy, Happy and Prosperous Torbay

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Governance Support, Town Hall, Castle Circus, Torquay, TQ1 3DR

Email: governance.support@torbay.gov.uk - www.torbay.gov.uk

EMPLOYMENT COMMITTEE AGENDA

1. **Apologies**

To receive apologies for absence, including notifications of any changes to the membership of the Committee.

2. **Declarations of interest**

- a) To receive declarations of non pecuniary interests in respect of items on this agenda.

For reference: Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

- b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda

For reference: Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(Please Note: If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)

3. **Minutes**

To confirm as a correct record the Minutes of the meeting of the Committee held on 15 October 2024.

(Pages 3 - 4)

4. **Urgent items**

To consider any other items that the Chairman decides are urgent.

5. **Exclusion of press and public**

To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined in Schedule 12A of the Local Government Act 1972 (as amended)) is likely to be disclosed.

6. **Senior Officer Appointment**

To consider the submitted exempt report on the above.

(Pages 5 - 32)

Minutes of the Employment Committee

15 October 2024

-: Present :-

Councillor David Thomas (Chair)

Councillors Chris Lewis, Long, Maddison, Penny and Tyerman

9. Apologies

It was reported that, in accordance with the wishes of the Liberal Democrat Group, the membership of the Committee had been amended to include Councillor Penny in place of Councillor Law.

10. Minutes

The Minutes of the meeting of the Employment Committee held on 30 September 2024 were confirmed as a correct record and signed by the Chairman.

11. Exclusion of press and public

Prior to consideration of the item in Minute 12 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

12. Appointment of Director of Adult and Community Services

The Committee considered the merits of all the candidates who attended the interview panel on 15 October 2024 for the proposed recruitment for the post of Director of Adult and Community Services.

Resolved (unanimously):

That Anna Coles be appointed as Director of Adult and Community Services, with effect from 1 April 2025.

Chair

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By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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